County Council – 21 March 2017

Minute 9.2 Appendix

Questions without Notice to Leader of the Council and Cabinet Portfolio Holders (Standing Orders 7.7 and 7.8) written responses provided after the meeting.

(ii) Out of County Technical College placements

The letter was sent following a directive from central government which was sent to all local authorities directing local authorities to send letters to parents of children in Year 9. The expectation is that this will be carried out annually.

(iii) School Redundancy Costs

On 6 March all head teachers received a letter explaining that, in order to achieve the necessary efficiency savings of £67m the local authority was no longer in a position to cover the costs of staff redundancies in schools. The following extract explains how the local authority will continue to support schools as they plan for staffing and budget cuts:

Support will be available via multi-agency task groups (with School Improvement, HR and Finance expertise) to help you make the decisions that are needed but the redundancy costs will need to be supported through your own school budget, if necessary through an approved deficit repayment plan.

(iv) Leamington Resurfacing Works

The cost of works was:

Portland Street footway work - £90K

Dale Street carriageway work - £92K

It is not possible to provide the comparative spend data for North and South Learnington across five years as the information is not held in a form which officers can easily report on without much work.

(v) <u>Corporate Policies Supporting the Green Agenda</u>

- 1. **Car Share**. We have a well established car-share scheme through which staff can identify people living on their route to work and with whom they could share. This is a popular initiative and one we we encourage via induction, the intranet and through specific promotions.
- The Green Travel Plan for Warwickshire County Council (WCC) Staff based in Warwick seeks to ensure that staff use more environmentally friendly alternatives than driving alone. The Plan contains five specific objectives:
 - to set out measures that will enable the organisation to meet the target car/employee ratio as set out by WCC for other businesses in the area
 - to enhance the organisations corporate social responsibility and environmental image
 - to encourage the use of more sustainable modes of transport
 - to reduce unnecessary travel and
 - to ensure that all staff are aware of the Travel Plan.
- 3. **Cycling.** We have a cycle to work week, cycle purchase through employee benefits and regularly promote the health benefits of walking and cycling to work. Bike storage facilities have been enhanced and improved.
- 4. Staff can book bikes for use between WCC sites in Warwick.
- 5. **Virtual Meetings**.We are encouraging the use of video and audio conferencing, google hangouts and virtual meetings to reduce the need for travel.

A clear monitoring strategy has been defined to assess our achievements.

(vi) Sutherland Drive, Bedworth

As part Safer Routes to School programme, we have undertaken to investigate the potential engineering measures that might be possible to assist parents and children to cross Sutherland Drive.

As you are aware, several pedestrian counts have been carried out, but the location has insufficient pedestrians to qualify for a School Crossing Patrol.

A formal crossing is not recommended as the location would not meet the PV2 criteria.

A site survey was carried out before Christmas and a feasibility design for a road narrowing has been progressed. The initial design has been through the safety audit process, which has resulted in some safety issues being identified. Last week, Graham Stanley and myself reviewed the Safety Audit recommendations and have fed back to the design team some amendments that should satisfy the safety concerns.

We are now at the stage where the design of the road narrowing is being amended. A further safety check will then be carried out. Following the election, we will be at a stage where the design can be shared with the local member, and statutory consultation can take place.

(viii) <u>CWLEP</u>

Response provided by CWLEP:

The Articles include provisions that the LAs, Universities and one private sector board place have directors who are nominated by their organisation. With the LAs and Universities, it is clear who the nominating authorities are, the one private sector nomination is made jointly by the FSB and Chamber of Commerce. Currently their nomination is Sean Farnell.

The other private-sector board directors are recruited in an open and transparent process.

- Private sector directors (except for the nomination from the FSB/Chamber) are appointed by the current private sector cohort as laid down in the Articles of the Company.
- The criteria used in the appointment process are broad and include, skill-set, equality and diversity (the board will be asked to adopt an equality and diversity statement in the near future), large and small business experience, based in Coventry & Warwickshire and ability to give time in the execution of their role.
- Vacancies are advertised on our website for a period and applications encouraged.
- A nominations committee of private sector directors, normally including the Chairman and 2 other directors is formed, who consider applications and draw up a short-list of candidates for interview
- Interviews take place and a preferred candidate is decided upon, and references taken.
- The appointment is made and the board informed.
- In the case of the Chairman, an external search and recruitment agency was used.